

# CHBAMHA REP TEAM SELECTION POLICY

## POSITIONING STATEMENT

*It is the intent of CHBAMHA for player members to participate at a skill level consistent with a players individual skill, within a given peer group. In order to evaluate an individual player's skill base, as compared to his or her peer group, an evaluation must occur. Often this arduous tryout / release process creates significant stress for players and parent members and results in criticism of our volunteers and perceived misplacement of players. Our intent is to provide a consistent evaluation process that will expedite the placement of players for tryouts as well as assist in the placement of parent volunteers into coaching positions.*

## 1.0 DEFINITIONS

- 1.1 CHBAMHA - Cole Harbour Bel-Ayr Minor Hockey Association
- 1.2 Rep Team Coordinator – Elected person to the CHBAMHA Board of Directors responsible to coordinate and manage all Rep Teams within CHBAMHA and to report to the Board of Directors
- 1.3 CHBAMHA Rep Team(s) – Teams playing at the following levels;
  - 1.3.1 Atom - AA, A, B
  - 1.3.2 Peewee - AAA, AA, A, B
  - 1.3.3 Bantam - AA, A, B
  - 1.3.4 Midget - AA, A, B
- 1.4 Rep Team Selection Process – The Rep Team Selection Process is the official process CHBAMHA utilizes for placement of players onto Rep Teams. The process will be broken into two unique phases
  - 1.4.1 Phase I – Association Skill Evaluation
  - 1.4.2 Phase II – Rep Team Selection
- 1.5 Association Skill Evaluation – Players will be ranked by Third Party Evaluators, amongst a peer group based on a series of evaluations on standardized on-ice drill sets. The Association Baseline Skills evaluation will be broken into three portions each forming a total score for an individual player. The skills evaluation will be administered by the CHBAMHA Rep Team Coordinator.
  - 1.5.1 Baseline Skill Evaluation – Step I of the Association Skill Evaluation will evaluate a players individual skills. This portion of the evaluation will account for 25% of a player score.
    - 1.5.1.1 Skaters – These skills will include, *but not be limited to*, forward / backward skating, puck control, shooting, etc.

- 1.5.1.2 Goaltenders – These skills will include, *but not be limited to*, balance and agility, mobility, reflexes, etc.
- 1.5.2 Tactical Skill evaluation – Step II of the Association Skill Evaluation will evaluate a players tactical skills. This portion of the evaluation will account for 25% of a player score.
  - 1.5.2.1 Skaters - These skills will include, *but not be limited to*, passing, angling, 1 on 1, 2 on 1, etc.
  - 1.5.2.2 Goaltenders - These skills will include, *but not be limited to*, net position, passing, etc.
- 1.5.3 Team Play Skills Evaluation – Step III of the Association Skill Evaluation will evaluate a players Team skills. This portion of the evaluation will account for 50% of a player score. These skills will include, *but not be limited to*, positional play, puck / player support, intensity, competition level. *At levels where Body Contact is permitted, players who have previously identified they do not wish to participate for consideration at a body contact level will be placed in a non-contact Team Play Evaluation*
- 1.6 Rep Team Selection – The process that coaches, who have been identified for each respective rep team, will use to select the final roster for that team following policy and guidelines within this. The process will be coordinated and overseen by the Rep Team Coordinator
- 1.7 Player Tryout Code – A unique number given to every player registered Rep Team selection process
- 1.8 Out of Area Player – A player whose parent or legal guardian primary residence is not within the CHBAMHA boundaries, that has been given permission to participate in the Rep Team Selection Process per HNS Guidelines
- 1.9 Player Release – Occurs upon completion of Phase II of the Rep Team Selection Process. When the coach at a given level has selected his final roster, all players trying out for but unsuccessful will be released to the next level at that particular age group.
- 1.10 Third Part Evaluators – The group of technical evaluators who are responsible to assess and score players on-ice performance. The group will be solicited by the CHBAMHA Rep Team Coordinator. In all cases, this group must not be a parent, sibling or guardian of any individual player participating in the Rep Team Selection. In all cases a third party evaluator may not be a coach that has been identified as a coach at a particular age level.
- 1.11 On-Ice Assistants – The group of on-ice coaches responsible for on-ice player safety additionally, responsible to coordinate and demonstrate drills used for Player Evaluation. This group of coaches may be parents, coaches or assistant coaches at any particular level. In no way do they contribute to the scoring, evaluating or selection of the final Rep team roster

## 2.0 REP TEAM SELECTION POLICY

- 2.1 Participation – all players must be registered with CHBAMHA (including Out-of-Area players) and those who desire placement on a Rep Team, must participate in the complete Rep Team Selection Process.
- 2.2 Players must identify the position they would like to be considered for at the onset of Rep Team Selection (ie. Forward, Defence or Goaltender).
- 2.3 Players must identify if they do not wish to be considered for levels that include Body Contact.
- 2.4 During the Rep Team Selection process, players will only be identified by jersey number (related to Player Tryout Code). A Master list of Player Tryout Codes and Player names will be kept in confidence by the Rep Team Coordinator
- 2.5 Players participating in the Rep Team Selection will be evaluated by a third party evaluator during Phase I. Upon completion of the evaluations and scoring, all players participating at each level will be ranked in order within their peer group. The Rep Coordinator will create rosters for Phase II – Rep Team Selection. Rep Team selection will be completed by coaches assigned to a particular level.
  - 2.5.1 Tryout Rosters – The roster for Rep Team Selection will be a max. of Twenty (20) Skaters and Three (3) Goalies, for all rep levels. Skaters will be comprised of Eight (8) Defenceman and Twelve (12) Forwards.
  - 2.5.2 Ranking results for individual players from Phase I will be used explicitly to form tryout rosters for Phase II.
  - 2.5.3 In a circumstance where a coach feels a significant error or omission has been made in the assembly of the tryout roster, a Coach may request the addition of this player to the tryout roster. This MUST be approved by the Rep Team Coordinator prior to the commencement of Phase II. The granting of this permission is at the sole discretion of the Rep Team Coordinator in conjunction with the CHBAMHA Board of Directors.
- 2.6 Exceptions – Player who are not able to participate in Phase I (in whole or in part) may be given an exemption and placed into an appropriate skill level within Phase II, at the sole discretion of the Rep Coordinator in conjunction with the CHBAMHA Board of Directors. Reasons for these exceptions may include, *but not be limited to*;
  - 2.6.1 Illness or Injury – Should a player not be able to participate in Phase I because of illness or injury – consideration to allow them to continue onto Phase II may be given upon the presentation of a Doctor’s Letter.

- 2.6.2 Conflicts with other sports – In the event that a player wanting consideration for a Rep Team is unable to participate in the Rep Team Selection Process because of scheduling conflicts with other sports, consideration may be given by the Rep Coordinator provided that the player demonstrates he or she has made every effort to attend when possible, and that the conflicting sporting event is significant. (ie provincial, Atlantic Championships)
- 2.6.3 Travel – Should a player not be able to participate in Phase I because of planned travel, consideration may be given by the Rep Coordinator to continue to Phase II provided that the Rep Coordinator is given ample advance notice of the players intent to miss Phase I

### **3.0 RELEASE OF PLAYERS**

- 3.1 Upon the conclusion of Phase II, a Coach will identify to the Rep Team Coordinator the six (6) players (3 Forwards, 2 Defenceman and 1 Goalie) whom he or she wishes to release to the next level. These players will automatically be rostered to the team at the lower level with exceptions only as approved by the Rep Team Coordinator and CHBAMHA Board of Directors.
- 3.2 A Coach is not permitted to roster a player in a position different than what they have identified themselves as trying out for (ie selecting a forward to play defence) without express approval from the Rep Team Coordinator.
- 3.3 A player in the second (or third) year of a particular age category, can be released from a level that he or she played in the previous season with approval by the Rep Team Coordinator and CHBAMHA representatives. In all cases these players will be placed on the tryout rosters by the by the Rep Coordinator.
- 3.4 Out-of Area Players released form higher levels are permitted to continue in the Phase II as permitted and directed by HNS. Once an Out of Area Player is released to a level which their home Association is offering for a particular season, the Rep Team Coordinator will release them back to their home association.
- 3.5 Players will be notified of successful placement on a rep team or release from the team by the Rep Coordinator through the CHBAMHA website – only by player code.
- 3.6 Coaches may not contact successful player candidates to their team until given permission by the Rep Team Coordinator.
- 3.7 Coaches may only contact released players from their team with the permission of the Rep Team Coordinator and a released player's parent or guardian

### **4.0 REQUEST FOR INFORMATION (RFI)/APPEAL**

- 4.1 A Player or Player Parent's / Guardian may request, in written form, to the CHBAMHA Board of Directors through the Rep Team Coordinator on the following basis;

- 4.1.1 To request scoring / rank from the Association Skill Evaluations – Phase I – The Rep Team Coordinator will provide (wherever possible) within 48 hours of the request.
  - 4.1.2 To inquire information on the Rep Team Selection Policy or process. The Rep Team Coordinator will provide (wherever possible) within 48 hours of the request.
  - 4.1.3 To request information from the Rep Team Coordinator from the Coach who evaluated Phase II. *Players or Parent / Guardian may not contact with direct inquiry. The Rep Team Coordinator will provide this information solely at his or her discretion.*
- 4.2 A Player or Player Parent's / Guardian may appeal in written form through the Rep Team Coordinator. The Rep Team Coordinator will have the sole discretion to escalate appeals to the CHBAMHA Board of Directors. Appeals to other members of the Board of Directors will not be considered, and could result in disciplinary action.
- 4.2.1 Appeals will only be entertained for administrative errors.

## **5.0 DISCIPLINE**

- 5.1 Any player, Parent / Guardian, Volunteer or Coach who knowingly contravenes the aforementioned policy may be subjected to a discipline review by the CHBAMHA Board of Directors. Pending the results of the review, disciplinary action may be taken. This action may include , but not be limited to;
- 5.1.1 Disciplinary Letter
  - 5.1.2 Suspensions – On-ice or Rink suspension
  - 5.1.3 Removal from a Team Roster
  - 5.1.4 Actions as determined by the CHBAMHA Disciplinary Committee The Rep Team Coordinator will provide (wherever possible) within 48 hours of the request.