



# Cole Harbour Bel Ayr Minor Hockey Association

## Two-Deep Policy

Hockey Canada and Hockey Nova Scotia require appropriate player supervision in dressing rooms. Throughout the hockey season appropriate player supervision is a priority for all Cole Harbour Bel Ayr Minor Hockey Association (CHBAMHA) teams. As such, CHBAMHA mandates the use of the Two Deep requirement.

All CHBAMHA teams must adhere to the following for all on- and off-ice activities, including any communication with team members. **It is the responsibility of ALL CHBAMHA members and volunteers including Head Coaches, Assistant Coaches, managers and safety representatives to ensure they are following the Two-Deep Policy at all times.**

### Requirements:

#### 1. Dressing Room

When any player(s) under the age of 19 are in the team dressing room before, during, or after a game or practice, a minimum of two of the following adults shall be present in the dressing room or immediately outside the dressing room with the door ajar: team or CHBAMHA volunteers who have been properly screened (Criminal Records Check/Vulnerable Sector Check)

#### 2. Injury Treatment

Any first aid attendants must avoid treating injuries out of sight of others. Two team or CHBAMHA volunteers (one may be the team safety representative) who have been properly screened (Criminal Records Check/Vulnerable Sector Check) must be present.

### **3. Female Players**

When female players are located in a separate dressing room, the two-deep requirement must still be applied. Two female volunteers who have been properly screened (Criminal Records Check/Vulnerable Sector Check) must be present.

When female players join the rest of their team, the two-deep requirement can be managed by coaching staff (i.e., a female volunteer is not required). This is only acceptable immediately before and after on-ice activities such as games or practices.

### **4. Co-ed Dressing Rooms**

Co-ed dressing rooms shall be managed in accordance with the "HOCKEY CANADA / HNS CO-ED DRESSING ROOM POLICY". Two team or CHBAMHA volunteers who have been properly screened (Criminal Records Check/Vulnerable Sector Check) must be present.

### **5. Gender Identity**

Hockey players in CHBAMHA will have access to a dressing room in accordance with their gender identity (male, female or other). For players that require gender-neutral facilities, the team manager shall pre-arrange for an appropriate dressing room facility at each rink. The decision on which dressing room will be up to the discretion of the player and their parent(s)/guardian(s). Regardless of their decision, the player shall be properly supervised if with other players including the requirement for two team or CHBAMHA volunteers who have been properly screened (Criminal Records Check/Vulnerable Sector Check). At the discretion of the player and their parent(s)/guardian(s), the player may choose to change in private - in this case supervision would not be necessary nor appropriate. The player must be included in any pre- and post-game coach discussions after they are dressed and before they change.

### **6. Road Trips**

Volunteers and players shall not share accommodations (team staff with a player on the team are excepted), regardless of the potential cost savings or other benefits. The two deep policy applies at all times.

### **7. Sport and Training Facilities**

Players should never be left waiting in a facility without the supervision of either their parent/guardian or screened volunteers (using the two deep requirement).

## **8. Team Communication**

Coaches may hold virtual meetings with players or require players to confirm attendance at games and practices. The two deep requirement must be followed at all times including online and with all communication. Coaches should opt for specialized apps that are group communication by default (i.e., the entire team and/or families).

In the event that a coach receives a text or call directly from a player, the coach must ask the team manager to notify the parents and ensure it does not recur. Team staff must never initiate a text or call directly to a player unless the two deep requirement can be respected.

Players on U18 teams may communicate directly with the coaches without parental consent - however, measures need to be in place to ensure that the two deep requirement is still respected (e.g., use of an app with group communication, email two coaches, etc.).

## **9. Parent Volunteer**

Teams may designate a parent (or parents) to act as the second person responsible to adhere to the two deep policy. This volunteer must complete a Criminal Records Check with Vulnerable Sector Check. It is recommended that this be a female parent if there are female players on the team, and when no other females are part of the team staff. The parent volunteer is authorized for two deep requirements only and is not rostered on the team nor permitted on the bench or on the ice.

The enforcement of this policy is everyone's responsibility. Concerns regarding the two deep policy and its application should be escalated according to the CHBAMHA's Code of Conduct and Discipline Policy.

### **Sanctions**

**A first offense will result in a letter of reprimand being issued to the Head Coach of the team. A second offense will result in an Indefinite suspension being issued to the Head Coach and an investigation conducted by the CHBAMHA Discipline Committee.**

Should you have any questions about the Two Deep Policy please contact the CHBAMHA Risk Manager [riskmanagement@chbawings.org](mailto:riskmanagement@chbawings.org)